



Certification of Eligibility for Critical Shortage Position

Last Name	First Name	Middle Initial
Street Address		Apt. Number
City	State	Zip Code
Birth Date (MM/DD/YYYY)	SSN (last 4 digits)	Telephone Number (area code-xxx-xxxx)
ERFC Retirement Date	Is this your first Critical Shortage Position with FCPS? \Box Yes \Box No	
Current Critical Shortage Position	Hire Date (Start Date of Current Crit	 ical Shortage Position Employment Contract)

I certify that the information on this form is accurate. I understand that falsification of this information could result in the loss of ERFC retirement benefits during my time of employment with FCPS. I have read, understand, and agree to the statements below, and I meet the following requirements:

- I did not retire on ERFC disability retirement or ERFC service-connected disability retirement.
- I have had a separation from service from FCPS, which means that I have not worked for FCPS in any capacity, including working part-time, for at least six consecutive months.
- Before my ERFC retirement date, I had no pre-arranged commitment (verbal or written) with FCPS to return to work in a critical shortage position or any other FCPS position.
- I am licensed and endorsed in my area of assignment by the Virginia Board of Education.
- I have been assigned to work in a critical shortage position as defined by the Code of Virginia and the Department of Education. I understand this position is contingent on it being identified as a critical shortage position and that it may not qualify as a critical shortage position as defined by the Code of Virginia and the Department of Education beyond the current school year.
- I understand that I will not receive ERFC service credit for the time period that I am employed in the critical shortage position, nor will it change my future ERFC benefits, even if my salary with FCPS changes.
- I understand that the only benefit that I will receive from ERFC is the benefit option I elected at ERFC retirement, and this is the case even if I die or become disabled during my employment in the critical shortage position.
- I understand and agree to all the ERFC rules applicable to working after retirement in a critical shortage position.